

SEC/48/2024-25 August 5, 2024

Listing Department
BSE Limited
Listing Department
The National Stock

The National Stock Exchange of India Limited

Exchange Plaza, C-1, Block G,

Bandra Kurla Complex,

Bandra (E), Mumbai – 400 051

SYMBOL: MASTEK

ISIN: INE759A01021

Dear Sir(s)/Ma'am(s),

SCRIP CODE: 523704

25th Floor, Phiroze Jeejeebhoy Towers

Sub: Press Release

Dalal Street, Fort,

Mumbai-400 001

Ref: Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015

Please find enclosed herewith a Press Release titled "London Metropolitan University drives new ways of working with Oracle Cloud HCM & Payroll in 12 months with Mastek", which is being issued by the Company.

The same is also uploaded on the Company's website at www.mastek.com.

You are requested to take the same on record.

Thanking you,

Yours faithfully, For **Mastek Limited**



Dinesh Kalani SVP – Group Company Secretary

Encl: AA



London Metropolitan University drives new ways of working with Oracle Cloud HCM & Payroll in 12 months with Mastek

Reading, UK, August 05, 2024: (NSE: MASTEK; BSE: 523704), a trusted digital engineering and cloud transformation partner, today announced the successful go-live of the first phase of London Metropolitan University's ambitious People and Finance Digital Transformation programme. This milestone marks a significant step forward in London Metropolitan University's journey to modernise its back-office operations and enhance its digital capabilities through the implementation of Oracle Cloud solutions.

London Metropolitan University has demonstrated true flexibility and responsiveness to change by successfully delivering the first phase of its major People and Finance transformation programme in May 2024.

London Metropolitan University is a £150m+ turnover London-based University, currently with 12,000 students enrolled on campus and 16,000 students off campus. London Metropolitan University procured Oracle Cloud Fusion ERP, HCM and Payroll with Mastek as the delivery partner, with the programme launching in May 2023. The implementation plan was broken down into two core phases, starting with HCM and Payroll and then followed by ERP.

HCM, Payroll, Talent Management, Learn, Oracle Recruitment Cloud, and Oracle Time and Labor went live over an unprecedented 12-month period in May 2024, which is a first for an Oracle Fusion Cloud HCM & Payroll implementation in the sector. The solution also included user-friendly transformational tools such as Oracle Digital Assistant and Oracle Guided Learning, with tailor-made content delivered for the University by Mastek, which enhanced the user experience from day 1 of the launch. Phase two of the project, which is tracking very well, is due to go live with ERP in August 2024, which was the original planned go-live date.

One of the most important components in achieving this success has been collaboration, and the success of this project has been down to the dedication and commitment of the London Metropolitan University, Mastek, and Oracle teams operating as a cohesive whole. All the parties worked together as one project team, built trust, and worked as a partnership, each bringing their expertise and knowledge to the project.

This programme has been extremely well managed from day one. Key to this has been the agility of decision-making, all of which have been made in a timely manner, with risks proactively managed and mitigated by the teams. This is down to the commitment of the entire London Metropolitan University and Mastek team.

Since going live, the feedback from London Metropolitan University users has been extremely positive, and the adoption of the solution is increasing day by day. We are now moving towards whole organization adoption with the introduction of the ERP modules from August.

"Mastek's adaptability, scalability, and flexibility to support the London Metropolitan Team have been crucial to our programme's success. The one-team collaborative approach between the London



Metropolitan University and Mastek has fostered a unified, efficient, and straightforward approach, allowing us to address the challenges and risks proactively. Mastek's scalable resourcing model with continuous onsite presence from the start of the programme until go live backed up by their Centre of Excellence team, has enabled the proactive mitigation of risks and potential issues throughout the programme and ensured our ambitious HCM and payroll solution was successfully implemented within 12 months. Their positive attitude and buy-in to the aggressive timelines truly set them apart from competitors, driving our collective success." said Will Hopson-Hill, Director of Digital Transformation at London Metropolitan University.

"We're delighted with the successful go-live of Oracle HCM and Payroll at London Metropolitan University. The success of this programme was a result of integrated team effort, driven by trust, value, and velocity. Our continuous and close collaboration with various stakeholders at the client side ensured that all the timelines and associated risks were effectively managed. We congratulate the London Metropolitan University team on this milestone and look forward to supporting them in their next phase of implementing Oracle ERP," said Abhishek Singh, President of UKI & Europe at Mastek.

About Mastek

Mastek is an enterprise digital and cloud transformation partner that engineers excellence for customers in industries such as healthcare and life sciences, retail and consumer, manufacturing, financial services, and the public sector, across 40 countries, including the UK, US, Europe, the Middle East, and Asia Pacific. Mastek helps enterprises decomplexify digital and delivers business outcomes with trust, value, and velocity across the spectrum of services including digital experience and engineering, cloud implementations, data, automation and AI, and cloud managed services. Mastek recently launched its GenAI enabled portfolio iConniX that offers over 120 AI assets, 4 AI platforms, and solution blueprints tailored to meet industry specific business use cases. A preferred Oracle, Salesforce, Microsoft, AWS, and Snowflake partner, Mastek has 6000+ employees and delivers right-fit solutions to both medium businesses and global Fortune 1000 clients. For more details, please visit our website, www.mastek.com.

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